



# Phoenix Fire Department Gender/Ethnicity Report July 1st, 2023



## SWORN

<b>Total Sworn Department Members</b>	<b>1749</b>
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<b>FEMALE</b>	<b>79</b>	<b>MALE</b>	<b>1670</b>
Asian Female	1	Am Indian Male	9
Asian/White Female	2	Am Indian/White Male	5
Black Female	1	Asian Male	13
Black/White Female	2	Asian/White Male	5
Hispanic Female	13	Black Male	112
Other Blend Female	1	Black/White Male	30
White Female	59	Hispanic Male	320
		Non Specified Male	6
		Other Blend Male	28
		Pacific Islander Male	6
		White Male	1136





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Fire Chief	1	Deputy Chief/Shift Commander	17
1	Hispanic Male	7	Hispanic Male
<hr/>			
Exec Asst Chief	1	1	Other Blend Male
1	White Male	12	White Male
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Assistant Chief	5	1	White Female
1	White Female	1	Asian Male
2	Hispanic Male	1	Black Male
1	White Male	1	Black/White Male
1	Black Male		



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<b>Division Chief</b>	<b>8</b>		<b>Police Commander</b>	<b>1</b>
1		White Female	1	White Male
2		Black Male		
5		White Male		
<hr/>			<b>Engineers</b>	<b>355</b>
			1	Black/White Female
			1	Hispanic Female
			1	Other Blend Female
			7	White Female
			3	Am Indian Male
			2	Am Indian/White Male
			3	Asian Male
<b>Battalion Chief</b>	<b>23</b>		22	Black Male
1		Black Male	71	Hispanic Male
6		Hispanic Male	3	Non Specified Male
16		White Male	5	Other Blend Male
			2	Pacific Islander Male
<b>Captain</b>	<b>419</b>		234	White Male
1		Hispanic Female		
10		White Female		
3		Amer Ind Male		
3		Asian Male		
1		Asian/White Male		
21		Black Male		
65		Hispanic Male		
1		Non Specified Male		
6		Other Blend Male		
1		Pacific Islander Male		
1		Amer Ind/White Male		
1		Black/White Male		
305		White Male		



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<b>Firefighters</b>	<b>866</b>	<b>Firefighter Recruit</b>	<b>46</b>
1	Asian Female	2	White Female
2	Asian/White Female	2	Black Male
1	Black Female	1	Black/White Male
1	Black/White Female	14	Hispanic Male
11	Hispanic Female	2	Other Blend Male
0	Non Specified Female	25	White Male
37	White Female		
3	Am Indian Male		
2	AM Indian/White Male		
6	Asian Male		
4	Asian/White Male		
62	Black Male		
27	Black/White Male		
154	Hispanic Male		
2	Non Specified Male		
14	Other Blend Male		
3	Pacific Islander Male		
536	White Male		



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**CIVILIAN**

<b>Total Civilian Department Members</b>	<b>420</b>
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FEMALE	230	MALE	190
2	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	4	Asian Male
8	Asian Female	1	Asian/White Male
1	Asina/White Female	10	Black Male
21	Black Female	48	Hispanic Male
2	Black/White Female	2	Non Specified Male
79	Hispanic Female	8	Other Blend Male
2	Other Blend Female	1	Pacific Islander Male
1	Pacific Islander Female	115	White Male
113	White Female		







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<b>Account Clerk II</b>	<b>1</b>	
1		White Female

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<b>Account Clerk III</b>	<b>19</b>	
2		Asian Female
1		Black Female
9		Hispanic Female
5		White Female
1		Black Male
1		Hispanic Male

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<b>Account Clerk Supervisor</b>	<b>2</b>	
1		Hispanic Female
1		White Female

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<b>Accountant I</b>	<b>2</b>	
1		Hispanic Female
1		Hispanic Male

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<b>Accountant III</b>	<b>1</b>	
1		Hispanic Female

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<b>Accounting Supervisor</b>	<b>1</b>	
1		Hispanic Male

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<b>Admin Aide</b>	<b>10</b>	
1		Black Female
4		Hispanic Female
1		Pacific Islander Female
4		White Female



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<b>Admin Aide*U7</b>	<b>3</b>
1	Black Female
1	Hispanic Female
1	White Female
<hr/>	
<b>Admin Assistant I</b>	<b>6</b>
4	Hispanic Female
2	White Female
<hr/>	
<b>Admin Assistant II</b>	<b>3</b>
1	Hispanic Female
2	White Female
<hr/>	
<b>Admin Secretary</b>	<b>1</b>
1	White Female
<hr/>	
<b>Architect</b>	<b>1</b>
1	White Male
<hr/>	
<b>Asst to the Fire Chief</b>	<b>1</b>
1	Asian Female
<hr/>	
<b>Budget Analyst II</b>	<b>1</b>
1	Asian Female
<hr/>	
<b>Bldg Maintenance Worker *U2</b>	<b>5</b>
2	Hispanic Male
1	Non Specified Male
2	White Male
<hr/>	
<b>Caseworker Aide</b>	<b>1</b>
1	Hispanic Male



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**Casework Services Coordinator**

4

1 Black Female  
1 Hispanic Female  
2 Hispanic Male

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**Caseworker I**

3

1 Hispanic Female  
1 White Female  
1 White Male

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**Caseworker II**

50

1 Asian Female  
7 Black Female  
13 Hispanic Female  
12 White Female  
3 Black Male  
6 Hispanic Male  
2 Other Blend Male  
6 White Male

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**Caseworker III**

16

1 Black Female  
1 Black/White Female  
1 Other Blend Female  
9 White Female  
1 Other Blend Male  
3 White Male



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<b>Clerical Supervisor</b>	<b>1</b>	
1	White Female	
<b>Courier</b>	<b>1</b>	
1	White Male	
<b>Deputy Human Services Director</b>	<b>1</b>	
1	White Female	
<b>Emergency Management Coordinator</b>	<b>2</b>	
1	Black Female	
1	Hispanic Male	
<b>Engineering Tech</b>	<b>3</b>	
1	Black Female	
2	Hispanic Male	
<b>Equipment Repair Specialist</b>	<b>5</b>	
2	Hispanic Male	
3	White Male	
<b>Fire 911 Administrator</b>	<b>1</b>	
1	White Female	
<b>Fire Communications Suprvsr</b>	<b>11</b>	
1	Hispanic Female	
3	White Female	
7	White Male	



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# Phoenix Fire Department Gender/Ethnicity Report July 1st, 2023



## Fire Emergency Dispatcher

79

2	Am Indian Female
1	Am Indian/White Female
2	Asian Female
1	Asian/White Female
2	Black Female
16	Hispanic Female
35	White Female
1	Asian Male
1	Asian/White Male
2	Black Male
4	Hispanic Male
1	Non Specified Male
2	Other Blend Male
9	White Male

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## Fire Emergency Dispatcher\*Lead

9

1	Black/White Female
1	Hispanic Female
4	White Female
1	Hispanic Male
2	White Male

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## Fire Equipment Service Worker

8

2	Hispanic Male
1	Pacific Islander Male
5	White Male



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<b>Fire Marshall</b>	<b>1</b>	
1	White Male	
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<b>Fire Performance Auditor</b>	<b>2</b>	
2	White Male	
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<b>Fire Prevention Specialist I</b>	<b>1</b>	
1	Hispanic Male	
<hr/>		
<b>Fire Prevention Specialist II</b>	<b>25</b>	
3	Hispanic Female	
1	White Female	
2	Black Male	
5	Hispanic Male	
14	White Male	
<hr/>		
<b>Fire Prevention Specialist II*Ind/PR</b>	<b>8</b>	
2	White Female	
2	Hispanic Male	
4	White Male	
<hr/>		
<b>Fire Prevention Specialist Trnee(NC)</b>	<b>11</b>	
3	Hispanic Female	
1	Black Male	
3	Hispanic Male	
1	Other Blend Male	
3	White Male	
<hr/>		
<b>Fire Prevention Supervisor</b>	<b>7</b>	
1	Hispanice Female	
2	White Female	



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4	White Male	
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<b>Fire Protection Engineer</b>		<b>4</b>
1	Asian Male	
1	Hispanic Male	
2	White Male	
<hr/>		
<b>Fire Protection Engineer*Lead</b>		<b>1</b>
1	White Male	
<hr/>		
<b>Firefighter Trainee (NC)</b>		<b>4</b>
2	White Female	
2	White Male	
<hr/>		
<b>GIS Technician</b>		<b>3</b>
1	Black Female	
1	White Female	
1	White Male	
<hr/>		
<b>Human Resource Aide</b>		<b>7</b>
3	Hispanic Female	
1	Other Blend Female	
3	White Female	
<hr/>		
<b>Human Resource Aide *U7</b>		<b>1</b>
1	White Female	
<hr/>		
<b>Human Resource Officer</b>		<b>1</b>
1	White Female	
<hr/>		
<b>Human Resource Supervisor</b>		<b>1</b>
1	White Female	
<hr/>		
<b>Info Tech Analyst/Prog II</b>		<b>4</b>



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4

White Male

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<b>Info Tech Analyst/Prog III</b>	<b>1</b>	
1		White Male
<b>Info Tech Project Manager</b>	<b>2</b>	
1		White Female
1		White Male
<b>Info Tech Systems Spec</b>	<b>1</b>	
1		White Male
<b>Lead Info Tech Systems Specialist</b>	<b>4</b>	
1		Hispanic Female
3		White Male
<b>Lead User Technology Specialist</b>	<b>3</b>	
1		Asian Male
1		Hispanic Male
1		White Male
<b>Management Assistant I</b>	<b>1</b>	
1		Black Female
<b>Management Assistant II</b>	<b>7</b>	
1		Black Female
1		Hispanic Female
3		White Female
1		Hispanic Male
1		White Male
<b>Management Assistant III</b>	<b>1</b>	
1		White Male



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<b>Management Services Admin</b>	<b>2</b>
1	Hispanic Female
1	White Male
<b>Medical Billing Supervisor</b>	<b>1</b>
1	White Female
<b>Paramedic Training Coord</b>	<b>1</b>
1	White Male
<b>Planning &amp; Dev Team Ldr</b>	<b>2</b>
2	White Male
<b>Project Manager</b>	<b>1</b>
1	White Male
<b>Public Information Specialist</b>	<b>1</b>
1	White Male
<b>Records Clerk</b>	<b>3</b>
1	Hispanic Female
1	Hispanic Male
1	White Male
<b>Records Clerk*Lead</b>	<b>1</b>
1	Hispanic Female
<b>Safety Analyst II</b>	<b>1</b>
1	White Male
<b>Secretary II</b>	<b>2</b>
2	White Female





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<b>Secretary III</b>		<b>6</b>
4	Hispanic Female	
2	White Female	
<hr/>		
<b>Senior GIS Technician</b>		<b>1</b>
1	White Male	
<hr/>		
<b>Senior Human Resource Analyst</b>		<b>3</b>
2	Hispanice Female	
1	White Female	
<hr/>		
<b>Senior Info Tech Systems Spec</b>		<b>2</b>
1	Asian Female	
1	White Female	
<hr/>		
<b>Senior User Tech Specialist</b>		<b>8</b>
1	White Female	
1	Hispanic Male	
6	White Male	
<hr/>		
<b>Special Projects Administrator</b>		<b>2</b>
1	White Female	
1	White Male	
<hr/>		
<b>Supplies Clerk I*U2</b>		<b>3</b>
1	Black Male	
1	Hispanic Male	
1	White Male	
<hr/>		
<b>Supplies Clerk II*U2</b>		<b>4</b>
1	Hispanic Male	
3	White Male	



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<b>Supplies Clerk II*U3</b>	<b>1</b>	
1	Hispanic Male	
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<b>Supplies Clerk III*U7</b>	<b>1</b>	
1	White Male	
<hr/>		
<b>User Support Specialist</b>	<b>1</b>	
1	White Female	
<hr/>		
<b>User Tech Specialist</b>	<b>12</b>	
1	White Female	
1	AM Indian Male	
3	Hispanic Male	
1	Other Blend Male	
6	White Male	
<hr/>		
<b>User Tech Specialist *U2</b>	<b>3</b>	
1	Asian Male	
1	Other Blend Male	
1	White Male	